

## Student Research Employee (SRE) Process

**Definition:** Individuals have a defined scope of work and provide services in accordance with a work schedule and existing Rice program or sponsored project. Employees report to their supervisor (faculty or staff member). Their work and results provide a primary benefit to Rice not the employee. Employees receive payment based on the services provided to Rice and are paid for hours worked. **NOTE:** Individuals receiving payments from *Welch awards* are considered *employees*.

